



THE INNOVATION INSTITUTE

at the MassTech Collaborative

Tech Talent Diversity Request for Proposals

Q&A Session

5/23/2019

Overview

Goal: Support a focused effort that increases the number of individuals from underrepresented or diverse populations who are offered internships or entry level employment opportunities within technology firms across the Commonwealth

Funds Available: \$475,000

Eligible Applicants: Business, local government, or non-profit entities located in Massachusetts.

Overview

Can Address the Following:

- 1) Streamline the identification and recruitment of diverse candidates for internships or entry level positions;
- 2) Support candidates' efforts to be placed in workforce opportunities;
- 3) Support successful work experience;
- 4) Improve employer practices toward increasing participation and retention rates among diverse populations, including efforts to address potential unconscious bias in employer hiring and retention activities.