Tech Talent Diversity Request for Proposals

Q&A Session

5/23/2019
Overview

**Goal:** Support a focused effort that increases the number of individuals from underrepresented or diverse populations who are offered internships or entry level employment opportunities within technology firms across the Commonwealth.

**Funds Available:** $475,000

**Eligible Applicants:** Business, local government, or non-profit entities located in Massachusetts.
Overview

**Can Address the Following:**

1) Streamline the identification and recruitment of diverse candidates for internships or entry level positions;
2) Support candidates’ efforts to be placed in workforce opportunities;
3) Support successful work experience;
4) Improve employer practices toward increasing participation and retention rates among diverse populations, including efforts to address potential unconscious bias in employer hiring and retention activities.